



## NOTICE TO ALL PROSPECTIVE EMPLOYEES AND APPLICANTS

First Bank Chicago is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights law and regulations. In order to comply with these laws, First Bank Chicago invites applicants to **voluntarily** self-identify their race/ethnicity, gender, protected veteran status and qualified disabilities.

Submission of this information is voluntary and refusal to provide the information will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require information to be summarized and reported to the federal government for civil rights enforcement.

First Bank Chicago's affirmative action plan may be inspected by employees and applicants upon request during normal working hours in the Human Resources office.

Handwritten signature of Lenore Erickson in cursive script.

Lenore Erickson  
Chief Human Resources Officer

July 1, 2023

***First Bank Chicago is an Equal Opportunity Employer: disability/veteran.***

**Highland Park**  
Banking Center  
847-432-7800

**Northbrook**  
Banking Center  
847-272-1300

**Skokie**  
Banking Center  
847-272-7800

**Westchester**  
Loan Production Office  
708-223-7001